

## CATHOLIC WITNESS STATEMENT

As of Thursday, January 29, 2015 the Board of Directors of the Society of St. Vincent De Paul - St. Louis Council reviewed and approved the following resolution.

WHEREAS while the Board seeks to diversify its membership, it also remains committed to maintaining Catholic identity:

WHEREAS all employees and volunteers currently are required to sign the Catholic Witness Statement As part of the personnel guidelines;

RESOLVED to require Board Members to sign the Catholic Witness Statement.

The mission of Jesus Christ and the Holy Spirit is the mission of the Catholic Church, to reveal God the Father, Son, and Holy Spirit to all people and to teach them about the fullness of His love. "Indeed the primordial mission of the Church is to proclaim God and to be His witness before the world" (General Directory for Catechesis).

The Society shares in a special way in the Church's mission by proclaiming and witnessing Jesus Christ and His teachings.

The Church was founded to spread the kingdom of Christ throughout the world and to make all people partakers in the redemption and salvation. All activities of the Society aim at extending the Reign of God, whether these activities relate to the spiritual growth and formation of the individual Vincentian, or to the corporate body of the Society as such, or to the acts of mercy and justice performed in the name of Jesus Christ. (Rule: Part 1, Articles 5.1-5.3)

As a Catholic lay organization, the Society is faithful to the teachings and beliefs of the Catholic Church and to its leadership. The Society welcomes people of all faiths to serve within its mission.

It is important that Board Members of the Society know and understand that certain comments and information may have a harmful effect on the Society. In light of this possibility, it is important that employees and volunteers not take radical or activist public positions contrary to or in opposition to the teachings or beliefs of the Catholic Church or its leadership. Taking a public position includes appearing at or attending public meetings or events. It is also recommended that employees and volunteers do not engage in any radical or activist written or verbal expression, including the use of any electronic media.

Any Board Member who takes a public position contrary to or in opposition to the teachings or beliefs of the Catholic Church or its leadership will be subject to disciplinary action up to and including termination. The decision of whether an employee or volunteer has violated this policy will be made by the Board President at his/her sole discretion.

Any questions regarding this policy in general or any questions regarding interpretation of Catholic Church teachings or beliefs should be addressed to the Board president or the Executive Director.

Board Member

1/29/2015 Date