



**BOARD RESOLUTION
UNEMPLOYMENT PAYMENT EXEMPTION**

At the Thursday, September 26, 2019, meeting of Board of Directors of the Society of St. Vincent De Paul Archdiocesan Council of St. Louis the following recommendation was proposed and approved.

WHEREAS the Society growth in number of employees has resulted in an increased number of involuntary turnovers (terminations for cause) and unsupported unemployment claims,

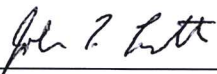
WHEREAS the Human Resources Department has spent more than 650 hours writing protests and participating in appeals of unemployment claims by terminated employees since April 2016,

WHEREAS the Missouri Department of Labor deputies deciding these cases make decisions that more often support the claimants in spite of the documented evidence to support the terminations,

WHEREAS the Society has paid claims in the amount of over \$56,000 to former employees terminated for policy violations since April 2016,

WHEREAS this recommendation was reviewed and unanimously recommended by the Finance Committee on September 18, 2019,

RESOLVED to approve the request to the Missouri Department of Labor for a religious exemption from the payment of unemployment insurance taxes and voluntary reimbursable claimant payments beginning January 1, 2020.



Board Secretary

9/26/2019

Date