

BOARD RESOLUTION STORES COMMITTEE CHARTER

At the Thursday, January 23, 2020, meeting of Board of Directors of the Society of St. Vincent De Paul Archdiocesan Council of St. Louis the following recommendation was proposed and approved.

WHEREAS the Council's FY2018-2021 Strategic Plan established a goal for Stores to maintain profitability while supporting Neighbors in Need,

WHEREAS the Board recognizes that the Council's Thrift Stores are its largest program serving both Vincentians and Neighbors in Need, noting specifically, Conference voucher usage has increased by 22% annually since 2017.

WHEREAS the Stores will benefit from increased Vincentian knowledge, engagement and input to ensure the Stores remain mindful of the Council's mission to serve Vincentians and Neighbors in Need, and sound retail practices,

RESOLVED to approve the forming a Stores Committee in accord with the following charter:

Stores Committee Charter:

The Stores Committee, a standing committee reporting to the Board of Directors, is established pursuant to the Bylaws to consist of no more than five (5) members, the majority to be Vincentians, appointed by the President of the Board. The Committee may include non-Board persons whose experience and qualifications may assist the Committee and the Board in the performance of their oversight responsibilities. SVdP Directors (Stores, HR, Marketing, Accounting, Programs and Partnerships) shall serve as staff members to the Committee. A majority of the Committee members, present and voting, shall constitute a quorum. A Board member will serve as Chair.

The Committee shall meet as necessary and appropriate at the call of the Chairman of the Committee or the Executive Director and shall maintain minutes of all meetings which will be distributed to the Board, preferably in advance of the next regularly scheduled Board meeting.

The purpose of the Committee is to provide advice, support and policy oversight to the Board in discharging its responsibilities relating to focus and direction of Store services.

The Committee has authority to review and make recommendations to the Board about the Council Stores strategic direction.

Acting with the Executive Director, the Stores Committee is charged to:

- Develop and recommend to the Board of Directors policies and procedures governing the Store services to be offered by SVdP to Vincentian members, Neighbors in Need and the public.
- Provide policy guidance and consultation for the Executive Director in setting priorities for Store services, especially the voucher program.
- Establish policies and guidelines to assist the Executive Director in identifying future locations for Stores operated by SVdP.
- Provide policy guidance to assist the Executive Director in the recruitment of potential employees and volunteers for the Stores operated by SVdP.
- Establish policies and guidelines to assist the Executive Director in purchasing special buys for the Stores to sell which satisfy Vincentian and Neighbor needs.
- Ensure that SVdP Stores:
 - 1. Have in place an evaluation process that measures the extent to which SVdP is achieving its mission;
 - 2. Regularly uses the evaluation data to inform and continuously improve SVdP Stores;
 - 3. Uses evaluation data to educate the community (including funders) regarding the work and effectiveness of SVdP Stores.

Approved by the Board of Directors

Board Secretary

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