MEMORANDUM FOR THE RECORD

Subj: Board Voting on New Vice President

Proposal from the President, Elizabeth Barbieri: asked Carole Johnson, President of the North Central District to serve as 1st Vice President and Bob Hook to serve as 2nd Vice President. However, while Bob Hook received an overwhelming endorsement, unfortunately he cannot be named an additional At Large member and 2nd VP at this time. The Bylaws specifically limit how many people can be on the Board: "The number of voting members of the Corporation Board shall not exceed twenty-one (21)." We presently have 21 voting members on the Board. While Bob would be an excellent choice, adding him would violate that stipulation. After consideration, Elizabeth stated that she will ask Bob to wait until we have an opening. Therefore, in summary, Carole Johnson has replaced Dan Asahl as First Vice President.

Board member email voting results (21 of 21 votes received, approving the proposal):

- 1) Elizabeth Barbieri approve
- 2) Dan Asahl approve
- 3) Ellen Harshman approve
- 4) Phil Schwab approve
- 5) Ernestine Jackson approve
- 6) Michael Kehoe approve
- 7) Judy Belford approve
- 8) Rhae Yancey approve
- 9) John Fallah approve
- 10) Jennette Aubuchon approve
- 11) Carole Johnson approve
- 12) Wes Karna approve
- 13) Laurie Phillips approve
- 14) Dan Schlafly approve
- 15) Ken Gebken approve
- 16) Ray Suda approve
- 17) Jeff Bunten approve
- 18) Bruce Gallion approve
- 19) Bernie Sammons approve
- 20) Bill Blow approve
- 21) John Luth approve

Signed: Title: Exec. Assistant & Office Manager