



**BOARD RESOLUTION
HIRING FEES FOR SENIOR ACCOUNTNANT**

At the April 28, 2022, meeting of Board of Directors of the Society of St. Vincent De Paul Archdiocesan Council of St. Louis the following recommendation was proposed and approved.

WHEREAS, The Senior Accountant position is gapped and needs to be filled as quickly as possible, and

WHEREAS, the current contract accountant from Robert Half Talent Solutions has proven very capable, and

WHEREAS, to hire the current contract accountant would require SVdP to "buyout" the contract and essentially pay a high hiring fee from Robert Half, and

WHEREAS, the Director of Finance has performed a cost/benefit analysis of paying the hiring fees and filling the position immediately compared with taking a traditional approach of hiring a replacement accountant (which could require months) while concurrently paying the temporary fees to Robert Half, and has determined a savings of \$3,800 in the first 60 business days by paying the hiring fee and filling the position immediately.

WHEREAS, At the Wednesday, April 20, 2022, Finance Committee Meeting the committee discussed and endorsed paying hiring fees, and

THEREFORE, BE IT RESOLVED, to approve a budget adjustment to spend up to \$30,000 to pay a hiring fee to Robert Half to fill the position immediately with the current contract accountant.

J. L. Felt
Board Secretary

4/28/2022
Date