



YOU'VE HEARD HIS CALL TO HELP OTHERS.
 ... IS IT TIME TO ANSWER? ...

Onboarding Chart

Onboarding Step	Complete	During Pandemic	After Pandemic
Warm personal connection with president or conference leader to welcome and provide information	<input type="checkbox"/>	On phone or in person (with proper protocols)	In person or on phone
New Vincentian assigned a personable and committed mentor to walk with them through the onboarding process	<input type="checkbox"/>	Connect through phone and email	Connect in person, on phone, and through email
New Vincentian receives Member Handbook and Home Visit Journal (created by National Office)	<input type="checkbox"/>	Sent in mail	Given in person or sent in mail
New Vincentian attends a joyful conference meeting constructed around the 3 Pillars	<input type="checkbox"/>	In person (with proper protocols), Zoom, or teleconference	In person
New Vincentian goes on a home visit as observer	<input type="checkbox"/>	Two Vincentians on audio/video call with Neighbor(s) or in-person (porch or driveway with proper protocols)	Two Vincentians visit Neighbor in his or her home
New Vincentian attends Ozanam Orientation	<input type="checkbox"/>	3-hour Zoom version offered by Council Office	Full, in-person training
New Vincentian attends Home Visit 101	<input type="checkbox"/>	2-hour Zoom version offered by Council Office	Full, in-person training
New Member Ceremony	<input type="checkbox"/>	In person (with proper protocols) or over Zoom	During Conference meeting or (re)commitment service at Mass