

BOARD RESOLUTION TO HIRE A NEW GIFTS OFFICER

At the Thursday, April 24, 2025, meeting of the Board of Directors of the Society of St. Vincent de Paul Archdiocesan Council of St. Louis, the following resolution was duly proposed and adopted.

WHEREAS the demand for assistance from our Neighbors in Need continues to increase, and

WHEREAS the Council requires additional funding to sustain its services, and

WHEREAS the current donor base is aging, and the state of national and local economic outlook remains uncertain, and

WHEREAS the Development Committee on April 9, 2025, recommended the hiring of a Gifts Officer, and

WHEREAS the Finance Committee on April 16, 2025, concurred with this recommendation,

THEREFORE, BE IT RESOLVED, the Executive Director is authorized to proceed with hiring a Gifts Officer,

BE IT FURTHER RESOLVED that:

- The salary cost through September 30, 2025, will be funded through Board Designated Strategic Initiative funds, with an estimated cost of \$24,750 assuming a start date of June 1, 2025.
- Beginning October 1, 2025, the salary for this position, ranging from \$56,000 to \$70,000, shall be incorporated into the FY'26 budget.

Board Secretary

april 24, 2025