



SOCIETY OF ST. VINCENT DE PAUL

NEIGHBORS HELPING NEIGHBORS

Special Council Virtual Board Meeting

Minutes

February 16, 2023

3:30 p.m. – 4:00 p.m.

Presiding: Carole Johnson, President

Present:

- *District Council Presidents:*
Jeanette Aubuchon, Judy Belford, Bill Blow, Jeff Bunten, Ernestine Jackson, Wes Karna, David Little, Mary Murphy, John Stephan, Russ Struttman, Clay Whitener
- *Members at Large:*
Yolanda Diaz, Lyle Gilbertson, Christine Novalis, Bernie Sammons, Dan Schlafly
- *Ex Officio Members:*
John Foppe
- *SVdP staff:*
Denise Chachere, Mike Goering, Julie Komanetsky, Eric Weible
- *Guest:*
Lucie Huger

Absent: John Fallah, Fr. Daniel Thiess, Dave Winslett

Quorum: Yes

1. **Opening Prayer – Mary Murphy**
2. **Decisions to be made** - Resolution Clarifying the Use of Volunteers in Thrift Stores – Lucie Huger

Since the Board approved the resolution to cease using volunteers in Thrift Stores on January 26, 2023, it was learned that:
certain individuals with learning disabilities who are part of established vocational programs volunteer at our Thrift Stores
SVdP Thrift stores in Perryville, Desoto, Union, and Bloomsdale have always relied on volunteers (Volunteer Only Thrift Stores)

Lucie Huger explained that the vocational programs adhere to seven DOL criteria documenting that an employment relationship does not exist with volunteers with disabilities and that the persons staffing the Volunteer Only Thrift Stores sign documents stating they have no expectation of compensation.

The question was asked if volunteers in other Thrift Stores could sign the same documents and the response was that the combination of paid and volunteer positions overlapping carries a more significant risk.

Volunteers in Volunteer Only Thrift Stores do not earn voucher credit.

Consensus was taken by rollcall and the proposed resolution that effective no later than February 28, 2023, SVdP will cease using volunteers in its thrift stores, except: (1) volunteers with disabilities who are enrolled in a vocational program that provides appropriate documentation to SVdP that applicable DOL criteria have been met may continue to serve in SVdP thrift stores; and (2) volunteers may continue to serve in the Volunteer Only Thrift Stores provided each such volunteer signs an appropriate document acknowledging their volunteer service is freely offered without coercion and with no expectation of compensation in any form was approved

The Meeting adjourned at 4:00 p.m. to begin the District Presidents' meeting

Respectfully submitted by Judy Belford
SVdP Interim Board Secretary